GOVERNANCE DOCUMENT (DEMONSTRATION)

Code of Business Conduct and Ethics

Tessaline Minerals Corp. · approved by the board, March 2026

DEMONSTRATION DOCUMENT · Tessaline Minerals Corp. is a made-up company. Every name, figure and statement in this document is invented and illustrative; nothing here is a forecast, an offer or investment advice.

Purpose

This code sets out the standards of honest and ethical conduct expected of every director, officer, employee and contractor of a made-up company.

Conflicts of interest

Everyone acting for the company avoids situations in which personal interests conflict, or appear to conflict, with the company's interests, and discloses any that arise.

Communities and the environment

The company works with host communities openly and respectfully, and meets or exceeds the environmental requirements that apply where it works.

Reporting concerns

Concerns can be raised with the chair of the audit committee under the whistleblower policy, without fear of retaliation.