GOVERNANCE DOCUMENT (DEMONSTRATION)

Environmental and Social Responsibility Policy

Tessaline Minerals Corp. · approved by the board, March 2026

DEMONSTRATION DOCUMENT · Tessaline Minerals Corp. is a made-up company. Every name, figure and statement in this document is invented and illustrative; nothing here is a forecast, an offer or investment advice.

Commitment

Plan every program to avoid, then minimise, then restore its effects on land, water and wildlife.

Water

Measure the water used at each project, and share baseline water-quality data with local authorities and communities.

People

Hire and buy locally where possible, and keep a written record of commitments made to host communities and of how they are kept.