GOVERNANCE DOCUMENT (DEMONSTRATION)

Whistleblower Policy

Tessaline Minerals Corp. · approved by the board, March 2026

DEMONSTRATION DOCUMENT · Tessaline Minerals Corp. is a made-up company. Every name, figure and statement in this document is invented and illustrative; nothing here is a forecast, an offer or investment advice.

Scope

Concerns about accounting, internal controls, auditing, fraud or breaches of the code of conduct.

How to report

In confidence to the chair of the audit committee, by mail to the company's office or by email to ethics@tessaline-minerals.example.

Protection

No one is disciplined or treated unfairly for a report made in good faith.